
OASIS CHRISTIAN ACADEMY
HIGH SCHOOL MATH TEACHER
Job Description

Position: High School Math Teacher

Reports to: Secondary Principal

Courses: Algebra I, Geometry, Algebra II, Consumer Math, and Pre-Calculus

School vision: Furnishing instruction. Cultivating hearts. Impacting the world.

POSITION SUMMARY

Oasis Christian Academy is seeking a High School Math Teacher who can teach mathematics well, build strong relationships with students, and support the school's Christian mission. This teacher will be responsible for Algebra I, Geometry, Algebra II, Consumer Math, and Pre-Calculus. The goal is to help students master the material, think through problems with confidence, and understand how mathematics applies beyond the classroom.

REQUIRED QUALIFICATIONS

- A minimum of a bachelor's degree from an accredited college or university.
- At least three years of teaching experience.
- ACSI or state teaching certification, or willingness to obtain ACSI certification after one year of employment with OCA.
- Strong knowledge of the content and instructional methods needed to teach the assigned courses.
- Ability to plan instruction, assess student learning, manage a classroom, and communicate effectively with students and parents.
- Ability to successfully complete all required background screenings and employment requirements.

CHRISTIAN FAITH AND PERSONAL EXPECTATIONS

- Have a personal relationship with Jesus Christ and demonstrate a growing Christian faith.
- Believe the Bible is God's Word and the standard for faith and daily living.
- Be in wholehearted agreement with OCA's Statement of Faith and Christian philosophy of education.
- Faithfully attend and actively participate in an in-person, Bible-believing local church whose beliefs are consistent with OCA's Statement of Faith.
- Provide a pastoral reference verifying church attendance, involvement, and Christian character.
- Model integrity, humility, self-control, respect, dependability, and Christian character in interactions with students, families, and coworkers.
- Support OCA's policies and leadership, maintain appropriate confidentiality, and address concerns through the proper channels.

TEACHING RESPONSIBILITIES

- Plan and teach Algebra I, Geometry, Algebra II, Consumer Math, and Pre-Calculus using OCA's approved curriculum and course objectives.
- Prepare clear lesson plans that build understanding, encourage participation, and challenge students to explain their reasoning.
- Use a variety of instructional approaches to help students with different levels of preparation and ability.
- Assess student learning regularly, provide timely feedback, and use assessment results to adjust instruction.
- Provide appropriate support to students who are struggling and opportunities for further growth to students who are ready for a greater challenge.
- Help students develop accuracy, persistence, problem-solving skills, and confidence in mathematics.
- Make meaningful connections between classroom learning, real-world applications, and a Christian worldview.
- Keep accurate and timely records of attendance, grades, assignments, and student progress.
- Maintain an orderly, safe, and engaging classroom with clear expectations and consistent classroom management.

SCHOOL AND FAMILY RESPONSIBILITIES

- Communicate regularly and professionally with parents about student progress, concerns, and ways to support learning.
- Work with administrators, teachers, and support staff to meet student needs and strengthen instruction across the school.
- Supervise students and follow OCA procedures for student safety, conduct, and reporting concerns.
- Participate in faculty meetings, professional development, school events, and other assigned responsibilities.
- Continue to grow professionally and seek ways to improve student learning.
- Represent Oasis Christian Academy in a manner consistent with its mission both on and off campus.

HOW TO APPLY

Interested candidates should email a resume and letter of interest to:

Scott Phillips | Head of School

sphillips@ocalions.org