



Kindergarten Teacher Job Description

Position Title	Kindergarten Teacher
School	Oasis Christian Academy

Position Summary

Oasis Christian Academy is seeking a qualified, caring, and Christ-centered individual to teach kindergarten students. The ideal candidate will provide a safe, engaging, and developmentally appropriate classroom environment while supporting the academic, spiritual, social, and emotional growth of each student.

Job Responsibilities

- Demonstrate academic competence in all subject areas and develop meaningful connections across the curriculum.
- Plan and deliver engaging, developmentally appropriate lessons that meet the needs of kindergarten students.
- Maintain a growth mindset toward student learning, instructional practices, and professional development.
- Serve as a positive Christian role model and demonstrate a commitment to personal and spiritual growth.
- Use creative and effective instructional strategies that encourage curiosity and a love of learning.
- Collaborate effectively with administrators, teachers, staff members, parents, and outside partners to support student success.
- Invest in the well-being, health, and safety of every student.
- Recognize the relationship between social-emotional development and academic performance.
- Support the development of the whole child academically, spiritually, socially, emotionally, and physically.
- Maintain a well-organized classroom with clear expectations, routines, and appropriate classroom management.
- Communicate regularly and professionally with parents regarding student progress, classroom activities, and concerns.
- Complete lesson plans, assessments, reports, and other required documentation in a timely manner.
- Participate in faculty meetings, professional development, school events, and other assigned responsibilities.

Qualifications and Skills

- Knowledge of instructional methods and developmental practices appropriate for kindergarten students.
- A genuine desire and ability to work with young children from diverse backgrounds and varying levels of ability.
- Strong classroom-management and organizational skills.
- Ability to manage individual students, small groups, and whole-class instruction.
- Ability to organize responsibilities and manage time effectively while meeting multiple deadlines.
- Strong written and verbal communication skills.

- Ability to communicate effectively with students, parents, administrators, and other staff members.
- Commitment to continued professional growth and improvement.
- Ability to work collaboratively as part of a school team.

Job Requirements

- Bachelor's or master's degree in Elementary education (preferred) or a related field.
- Recent teaching experience, coursework, or other relevant experience in early childhood or primary education.
- Knowledge of current instructional strategies appropriate for kindergarten students.
- Commitment to the mission, values, and Statement of Faith of Oasis Christian Academy.
- Faithful attendance and active participation in an in-person Christian church.
- Ability to successfully complete all required background screenings and employment requirements.

How to Apply

Interested candidates should email a resume and letter of interest to:

Scott Phillips

sphillips@ocalions.org